

David Neumark

## CURRICULUM VITAE

David Neumark  
611 Genessee St.  
San Francisco, CA 94127  
Home phone: 415-264-8946

Department of Economics  
3151 Social Science Plaza  
University of California, Irvine  
Irvine, CA 92697  
Work phone: 949-824-8496  
E-mail: [dneumark@uci.edu](mailto:dneumark@uci.edu)

**PERSONAL:** Born July 7, 1959  
United States Citizenship

**EDUCATION:** Fields: Labor Economics, Econometrics

Thesis Topic: Male-Female Differentials in the Labor Force:  
Measurement, Causes and Probes.

Fellowships: National Science Foundation Graduate Fellowship  
Fulbright Scholarship

Awards/Honors Distinguished Professor, University of California, Irvine,  
2018-present  
National Longitudinal Surveys, Michael E. Borus  
Memorial Dissertation Award  
National Institute on Aging, Special Emphasis Research  
Career Award  
2000 Minnesota Award for “Age Discrimination Laws  
and Labor Market Efficiency”  
Bren Fellow, Public Policy Institute of California,  
2009-2010  
Choice Outstanding Academic Title, 2009, for  
Minimum Wages (Cambridge: MIT Press, 2008)  
Chancellor’s Professorship, University of California,  
Irvine, 2012-2018  
UCI Associated Graduate Students, 2015, Faculty  
Mentoring Award  
2016 Harris Distinguished Visiting Professor, Clemson  
University  
Selected to teach at IZA European Summer School in  
Labor Economics, 2016  
Lady Davis Fellowship, Hebrew University of  
Jerusalem, 2018  
Elected Fellow of the American Association for the  
Advancement of Science, 2019

Graduate: Harvard University, Awarded Master of Arts Degree in  
Economics in 1985, Ph.D. in Economics in 1987.

## David Neumark

Undergraduate: University of Pennsylvania. Awarded Bachelor of Arts Degree in 1982. Graduated Phi Beta Kappa, Summa Cum Laude, with Honors. Shanbaum Award for the Outstanding Student in Economics.

### RESEARCH AND PROFESSIONAL EXPERIENCE:

2005-present	<b>University of California, Irvine, Department of Economics</b> —Professor of Economics (now Distinguished Professor of Economics)
2025	<b>Consultant</b> —National Bank of Slovakia (Central Bank)
2024-present	<b>Adjunct Fellow</b> —Public Policy Institute of California
2023-present	<b>Visiting Fellow</b> —Hoover Institution, Stanford University
2023	<b>Visiting Scholar</b> —Einaudi Institute for Economics and Finance, Rome
2019-present	<b>University of California, Irvine, Center for Population, Inequality, and Policy</b> —Founding Co-Director
2018-present	<b>CESifo</b> —Research Fellow
2018	<b>Tel Aviv University</b> —Visiting Professor
2016-present	<b>Beijing Normal University</b> —Visiting Professor
2016-2019	<b>University of California, Irvine, Economic Self-Sufficiency Policy Research Institute (ESSPRI)</b> —Founding Director
2012-present	<b>Workers Compensation Research Institute</b> —Senior Research Fellow
2012	<b>Renmin University, Hanqing Institute, Beijing, China</b> —Visiting Lecturer
2011-present	<b>Federal Reserve Bank of San Francisco</b> —Visiting Scholar
2011-2015	<b>University of California, Irvine, Center for Economics &amp; Public Policy</b> —Founding Director
2009-2016	<b>Charles River Associates</b> —Senior consultant
2009-2011	<b>University of California, Irvine</b> —Director of Graduate Studies
2004-present	<b>IZA, Institute for the Study of Labor</b> —Research Fellow
2002-2011	<b>Public Policy Institute of California</b> —Bren Fellow/Senior Fellow, Economics
2000-2001	<b>Public Policy Institute of California</b> —Visiting Fellow

## **David Neumark**

- 1999-2002      **Michigan State University, Department of Economics**—Director of Graduate Studies
- 1995-present    **National Bureau of Economic Research**—Research Associate
- 1994-2002      **Michigan State University, Department of Economics**—Professor of Economics
- 1989-1994      **University of Pennsylvania, Department of Economics**—Assistant Professor of Economics
- 1989-1994      **National Bureau of Economic Research**—Faculty Research Fellow
- 1987-1989      **Board of Governors of the Federal Reserve System**—Economist, Division of Research and Statistics
- 1984-1985      **Abt Associates, Inc.**—Economic consultant

### **EDITORIAL RESPONSIBILITIES:**

- 2022-present    **Journal of Urban Economics, Editorial Board**
- 2009-present    **Journal of Labor Research, Editorial Board**
- 2004-present    **Industrial Relations, Editorial Board**
- 2002-present    **Contemporary Economic Policy, Editorial Board**
- 2012-2022      **Journal of Urban Economics, Co-Editor**
- 2012-2016      **IZA Journal of Labor Policy, Editor**
- 2009-2012      **Journal of Urban Economics, Editorial Board**
- 2006-2012      **Review of Economics of the Household, Associate Editor**
- 2003-2010      **Economics of Education Review, Editorial Board**
- 2004-2006      **California Economic Policy, Editor**

### **PEER-REVIEWED PUBLICATIONS:**

Hyman, Benjamin, Matthew Freedman, Shantanu Khanna, and David Neumark, “Firm Responses to State Hiring Subsidies: Regression Discontinuity Evidence from a Tax Credit Formula,” forthcoming in Review of Economics and Statistics.

Burn, Ian, Daniel Firoozi, Daniel Ladd, and David Neumark, “Help Really Wanted? The Impact of Age Stereotypes in Job Ads on Applications from Older Workers,” forthcoming in Journal of Labor Economics.

## David Neumark

- Jha, Priyaranjan, David Neumark, and Antonio Rodriguez-Lopez, "What's Across the Border? Re-Evaluating the Cross-Border Evidence on Minimum Wage Effects," forthcoming in Journal of Political Economy Microeconomics.
- Neumark, David, and Emma Wohl, 2026, "Do Higher Tipped Minimum Wages Reduce Race, Ethnic, or Gender Earnings Gaps for Restaurant Workers?" Industrial Relations, pp. 176-199.
- Savych, Bogdan, and David Neumark, 2026 "Unresolved Conflict in Workers' Compensation: The Impact of Legal Representation on Workers' Compensation Benefits," forthcoming in Journal of Risk and Insurance, pp. 5-40.
- Neumark, David, and Zeyu Li, 2025, "Too Much of a Good Thing? How Narrow Targeting and Policy Interactions Influence Responses to California's EITC," Tax Policy and the Economy, Vol. 39, pp. 117-141.
- Neumark, David, and Emma Wohl, 2024, "Flying Blind on Job Creation Policies? A Case Study of California," Economic Development Quarterly, pp. 141-163.
- Neumark, David, 2024, "The Effects of Minimum Wages on (Almost) Everything? A Review of Recent Evidence on Health and Related Behaviors," LABOUR, pp. 1-65.
- Burn, Ian, Daniel Firoozi, Daniel Ladd, and David Neumark, 2023, "Stereotypes of Older Workers and Perceived Ageism in Job Ads: Evidence from an Experiment," Journal of Pension Economics and Finance, pp. 463-89.
- Freedman, Matthew, Shantanu Khanna, and David Neumark, 2023, "Combining Rules and Discretion in Economic Development Policy: Evidence on the Impacts of the California Competes Tax Credit," Journal of Public Economics, 104777.
- Ladd, Daniel, and David Neumark, 2023, "Workplace Injuries and Receipt of Benefits from Workers' Compensation and SSDI," Journal of Occupational and Environmental Medicine, pp. 261-70.
- He, Haoran, David Neumark, and Qian Weng, 2023, "'I Still Haven't Found What I'm Looking For': Evidence of Directed Search from a Field Experiment," Economic Journal, 258-80.
- Neumark, David, and Bogdan Savych, 2023, "Effects of Opioid-Related Policies on Opioid Utilization, Nature of Medical Care, and Duration of Disability," American Journal of Health Economics, pp. 331-73.
- Neumark, David, and Maysen Yen, 2023, "The Employment and Redistributive Effects of Reducing or Eliminating Minimum Wage Tip Credits," Journal of Policy Analysis and Management, pp. 1092-1116.
- Neumark, David, and Peter Shirley, 2022, "Myth of Measurement: What Does the New Minimum Wage Research Say about Minimum Wages and Job Loss in the United States?," Industrial Relations, pp. 384-417.
- Neumark, David, and Giannina Vaccaro, 2023, "The Career Evolution of the Sex Gap in Wages: Discrimination vs. Human Capital Investment," Research in Labor Economics, pp. 117-50.
- Neumark, David, and Maysen Yen, 2022, "Effects of Recent Minimum Wage Policies in California and

## David Neumark

- Nationwide: Results from a Pre-specific Analysis Plan,” Industrial Relations, pp. 228-55.
- Freedman, Matthew, Shantanu Khanna, and David Neumark, 2023, “The Impacts of Opportunity Zones on Zone Residents,” Journal of Urban Economics: Insights, 103407.
- Neumark, David, 2024, “Age Discrimination in Hiring: Evidence from Age-Blind vs. Non-Age-Blind Hiring Procedures,” Journal of Human Resources, pp. 1-34.
- Burn, Ian, Patrick Button, David Neumark, and Luis Felipe Munguia Corella, 2022, “Does Ageist Language in Job Ads Predict Age Discrimination in Hiring?” Journal of Labor Economics, pp. 613-667.
- Neumark, David, 2022, “Strengthen Age Discrimination Protections to Help Confront the Challenge of Population Aging,” Journal of Aging & Social Policy, pp. 455-470.
- Drucker, Lev, Katya Mazirov, and David Neumark, 2021, “Who Pays for and Who Benefits from Minimum Wage Increases? Evidence from Israeli Tax Data on Business Owners and Workers,” Journal of Public Economics, 104423.
- He, Haoran, David Neumark, and Qian Weng, 2021, “Do Workers Value Flexible Jobs: A Field Experiment,” Journal of Labor Economics, pp. 709-38.
- Neumark, David, and Timothy Young, 2021, “Heterogeneous Effects of State Enterprise Zone Programs in the Shorter Run and Longer Run,” Economic Development Quarterly, pp. 91-107.
- Neumark, David, and Luis Felipe Munguia Corella, 2021, “Do Minimum Wages Reduce Employment in Developing Countries? A Survey and Exploration of Conflicting Evidence,” World Development, 105165.
- Asquith, Brian, Judith K. Hellerstein, Mark J. Kutzbach, and David Neumark, 2021, “Social Capital and Labor Market Networks,” Journal of Regional Science, pp. 212-60.
- Neumark, David, 2020, “Point/Counterpoint: Can We Do Better than Enterprise Zones?” Journal of Policy Analysis and Management, pp. 836-44, 851-54.
- Neumark, David, and Katherine Williams, 2020, “Do State Earned Income Tax Credits Increase Program Participation at the Federal Level?” Public Finance Review, pp. 579-626.
- Neumark, David, and Peter Shirley, 2020, “The Long-Run Effects of the Earned Income Tax Credit on Women’s Earnings,” Labour Economics, Vol. 66.
- Hellerstein, Judith K., and David Neumark, 2020, “Social Capital, Networks, and Economic Wellbeing,” Future of Children, pp. 127-152.
- Neumark, David, Brian Asquith, and Brittany Bass, 2020, “Longer-Run Effects of Anti-Poverty Policies on Disadvantaged Neighborhoods,” Contemporary Economic Policy, pp. 409-434.
- Hellerstein, Judith K., Mark Kutzbach, and David Neumark, 2019, “Labor Market Networks and Recovery from Mass Layoffs: Evidence from the Great Recession Period,” Journal of Urban Economics, Vol. 113.

## David Neumark

- Neumark, David, and Timothy Young, 2019, "Enterprise Zones and Poverty: Resolving Conflicting Evidence," Regional Science and Urban Economics, Vol. 78.
- Neumark, David, and Maysen Yen, 2019, "Relative Sizes of Age Cohorts and Labor Force Participation of Older Workers," Demography, pp. 1-31.
- Savych, Bogdan, David Neumark, and Randy Lea, 2019, "Do Opioids Help Injured Workers Recover and Get Back to Work? The Impact of Opioid Prescriptions on Duration of Temporary Disability Benefits," Industrial Relations, pp. 549-90.
- Neumark, David, Ian Burn, Patrick Button, and Nanneh Chehras, 2019, "Do State Laws Protecting Older Workers from Discrimination Reduce Age Discrimination in Hiring? Evidence from a Field Experiment," Journal of Law and Economics, pp. 373-402.
- Neumark, David, and Cortnie Shupe, 2019, "Declining Teen Employment: Minimum Wages, Other Explanations, and Implications for Human Capital Investment," Labour Economics, pp. 49-68.
- Neumark, David, 2019, "The Econometrics and Economics of the Employment Effects of Minimum Wages: Getting from Known Unknowns to Known Knowns," German Economic Review, 293-329.
- Neumark, David, Ian Burn, and Patrick Button, 2019, "Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment," Journal of Political Economy, 922-70.
- Asquith, Brian, Sanjana Goswami, David Neumark, and Antonio Rodriquez-Lopez, 2019, "U.S. Job Flows and the 'China Shock'," Journal of International Economics, pp. 123-37.
- Neumark, David, and Judith Rich, 2019, "Do Field Experiments on Labor and Housing Markets Overstate Discrimination? A Re-examination of the Evidence," Industrial and Labor Relations Review, pp. 223-52.
- Neumark, David, and Bogdan Savych, 2018, "The Effects of Provider Choice Policies on Workers' Compensation Costs," Health Services Research, pp. 5057-77.
- Neumark, David, 2018, "Experimental Research on Labor Market Discrimination," Journal of Economic Literature, pp. 799-866.
- Bradley, Cathy, David Neumark, and Lauryn Saxe Walker, 2018, "The Effect of Primary Care Visits on Other Health Care Utilization: A Randomized Controlled Trial of Cash Incentives Offered to Low Income, Uninsured Adults in Virginia," Journal of Health Economics, pp. 121-33.
- Lordan, Grace, and David Neumark, 2018, "People Versus Machines: The Impact of Minimum Wages on Automatable Jobs," Labour Economics, pp. 40-53.
- McLaughlin, Joanne Song, and David Neumark, 2018, "Barriers to Later Retirement for Men: Physical Challenges at Work and Increases in the Full Retirement Age," Research on Aging, pp. 232-56.
- Figinski, Theodore, and David Neumark, 2018, "Does Eliminating the Earnings Test Increase Old-Age Poverty of Women?" Research on Aging, pp. 27-53.
- Neumark, David, and Diego Grijalva, 2017, "The Employment Effects of State Hiring Credits," ILR Review, pp. 1111-45.

## David Neumark

- Neumark, David, and William Wascher, 2017, "Reply to *Credible Research Designs for Minimum Wage Studies*," ILR Review, pp. 593-609.
- Bradley, Cathy J., and David Neumark, 2017, "Small Cash Incentives Can Encourage Primary Care Visits by Low-Income People with New Health Care Coverage," Health Affairs, pp. 1376-84.
- Neumark, David, Joanne Song, and Patrick Button, 2017, "Does Protecting Older Workers from Discrimination Make It Harder to Get Hired? Evidence from Disability Discrimination Laws," Research on Aging, pp. 29-63.
- Neumark, David, Ian Burn, and Patrick Button, 2016, "Experimental Age Discrimination Evidence and the Heckman Critique," American Economic Review Papers and Proceedings, pp. 303-8.
- Neumark, David, 2016, "Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession," IZA Journal of Labor Policy, 5:6 (on-line).
- Neumark, David, and Jennifer Muz, 2016, "The 'Business Climate' and Economic Inequality," Review of Income and Wealth, pp. 161-80.
- Neumark, David, Cathy J. Bradley, Miguel Henry, and Bassam Dahman, 2015, "Work Continuation While Treated for Breast Cancer: The Role of Workplace Accommodations," Industrial and Labor Relations Review, pp. 915-954.
- Neumark, David, and Helen Simpson, 2015, "Place-Based Policies," in Handbook of Regional and Urban Economics, Vol. 5, Gilles Duranton, Vernon Henderson, and William Strange, eds. (Amsterdam: Elsevier), pp. 1197-1287.
- Neumark, David, J.M. Ian Salas, and William Wascher, 2014, "More on Recent Evidence on the Effects of Minimum Wages in the United States," IZA Journal of Labor Policy, 3:24 (on-line).
- Neumark, David, and Patrick Button, 2014, "Did Age Discrimination Protections Help Older Workers Weather the Great Recession?" Journal of Policy Analysis and Management, 566-601.
- Neumark, David, J.M. Ian Salas, and William Wascher, 2014, "Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?" Industrial and Labor Relations Review, 608-648.
- Burnes, Daria, David Neumark, and Michelle White, 2014, "Fiscal Zoning and Sales Taxes: Do Higher Sales Taxes Lead to More Retailing and Less Manufacturing," National Tax Journal, 7-50.
- Brueckner, Jan, and David Neumark, 2014, "Beaches, Sunshine, and Public-Sector Pay: Theory and Evidence on Amenities and Rent Extraction by Government Workers," American Economic Journal: Economic Policy, pp. 198-230.
- Hellerstein, Judith K., Mark Kutzbach, and David Neumark, 2014, "Do Labor Market Networks Have An Important Spatial Dimension?" Journal of Urban Economics, pp. 39-58.
- Neumark, David, and Joanne Song, 2013, "Do Stronger Age Discrimination Laws Make Social Security Reforms More Effective?" Journal of Public Economics, pp. 1-16.

## David Neumark

- Neumark, David, Matthew Thompson, Francesco Brindisi, Leslie Koyle, and Clayton Reck, 2013, "Simulating the Economic Impacts of Living Wage Mandates Using New Public and Administrative Data: Evidence for New York City," Economic Development Quarterly, pp. 271-83.
- Neumark, David, Hans Johnson, and Marisol Cuellar Mejia, 2013, "Future Skill Shortages in the U.S. Economy?" Economics of Education Review, pp. 151-67.
- Bradley, Cathy J., David Neumark, and Scott Barkowski, 2013, "Does Employer-Provided Health Insurance Constrain Labor Supply Adjustments to Health Shocks? New Evidence on Women Diagnosed with Breast Cancer," Journal of Health Economics, pp. 833-49.
- Kolko, Jed, David Neumark, and Marisol Cuellar Mejia, 2013, "What Do Business Climate Indexes Teach Us About State Policy and Growth?" Journal of Regional Science, pp. 220-55.
- Neumark, David, 2013, "Spurring Job Creation in Response to Severe Recessions: Reconsidering Hiring Credits," Journal of Policy Analysis and Management, pp. 142-71.
- Neumark, David, Matthew Thompson, and Leslie Koyle, 2012, "The Effects of Living Wage Laws on Low-Wage Workers and Low-Income Families: What Do We Know Now?" IZA Journal of Labor Policy, 1:11 (on-line).
- Neumark, David, and Kenneth Troske, 2012, "Point/Counterpoint: 'Addressing the Employment Situation in the Aftermath of the Great Recession,' and 'Lessons from Other Countries, and Rethinking (Slightly) Unemployment Insurance as Social Insurance Against the Great Recession'," Journal of Policy Analysis and Management, pp. 160-68, 188-91.
- Bradley, Cathy, David Neumark, and Meryl Motika, 2012, "The Effects of Health Shocks on Employment and Health Insurance: The Role of Employer-Provided Health Insurance," International Journal of Health Care Finance and Economics, pp. 253-67.
- Bradley, Cathy, Sabina Ohri, David Neumark, Sheryl Garland, and Sheldon Retchin, 2012, "Lessons for Coverage Expansion: A Virginia Primary Care Program for The Uninsured Reduced Utilization And Cut Costs," Health Affairs, pp. 350-9.
- Neumark, David, 2012, "Detecting Evidence of Discrimination in Audit and Correspondence Studies," Journal of Human Resources, pp. 1128-57.
- Mazzolari, Francesca, and David Neumark, 2012, "Immigration and Product Diversity," Journal of Population Economics, pp. 1107-37.
- Hellerstein, Judith, Melissa McInerney, and David Neumark, 2011, "Neighbors and Co-Workers: The Importance of Residential Labor Market Networks," Journal of Labor Economics, pp. 659-95.
- Neumark, David, Brandon Wall, and Junfu Zhang, 2011, "Do Small Businesses Create More Jobs? New Evidence from the National Establishment Time Series," Review of Economics and Statistics, pp. 16-29.
- Neumark, David, and William Wascher, 2011, "Does a Higher Minimum Wage Enhance the Effectiveness of the Earned Income Tax Credit?" Industrial and Labor Relations Review, pp. 712-46.

## David Neumark

- Hellerstein, Judith K., Melissa McInerney, and David Neumark, 2010, "Spatial Mismatch, Immigrant Networks, and Hispanic Employment in the United States," Annales d'Economie et de Statistique, pp. 141-67.
- Kolko, Jed, and David Neumark, 2010, "Do *Some* Enterprise Zones Create Jobs?" Journal of Policy Analysis and Management, pp. 5-38.
- Neumark, David, and Jed Kolko, 2010, "Do Enterprise Zones Create Jobs? Evidence from California's Enterprise Zone Program," Journal of Urban Economics, pp. 1-19.
- Kolko, Jed, and David Neumark, 2010, "Does Local Business Ownership Insulate Cities from Economic Shocks?" Journal of Urban Economics, pp. 103-15.
- Finlay, Keith, and David Neumark, 2010, "Is Marriage Always Good for Children? Evidence from Families Affected by Incarceration," Journal of Human Resources, pp. 1046-88.
- Kolko, Jed, and David Neumark, 2008, Changes in the Location of Employment and Ownership: Evidence from California," Journal of Regional Science, pp. 717-44.
- Bradley, Cathy, David Neumark, Lisa Shickle, and Nicholas Farrell, 2008, "Differences in Breast Cancer Diagnosis and Treatment: Experiences of Insured and Uninsured Patients in a Safety Net Setting," Inquiry, pp. 323-39.
- Neumark, David, and William Wascher, 2008, "Minimum Wages and Low-Wage Workers: How Well Does Reality Match the Rhetoric?" Minnesota Law Review, pp. 1296-316.
- Hellerstein, Judith, David Neumark, and Melissa McInerney, 2008, "Spatial Mismatch or Racial Mismatch?" Journal of Urban Economics, pp. 464-79.
- Neumark, David, 2008, "The Age Discrimination in Employment Act and the Challenge of Population Aging," Research on Aging, pp. 41-68.
- Hellerstein, Judith, and David Neumark, 2008, "Workplace Segregation in the United States: Race, Ethnicity, and Skill," Review of Economics and Statistics, pp. 459-77.
- Neumark, David, Junfu Zhang, and Steven Ciccarella, 2008, "The Effects of Wal-Mart Openings on Local Labor Markets," Journal of Urban Economics, pp. 405-30.
- Neumark, David, and William Wascher, 2007, "Minimum Wages and Employment," Foundations and Trends in Microeconomics, pp. 1-182.
- Furstenberg, Frank, and David Neumark, 2007, "Encouraging Education in an Urban School District: Evidence from the Philadelphia Educational Longitudinal Study," Education Economics, pp. 135-57.
- Neumark, David, and Olena Nizalova, 2007, "Minimum Wage Effects in the Longer Run," Journal of Human Resources, pp. 435-52.
- Neumark, David, Junfu Zhang, and Brandon Wall, 2007, "Employment Dynamics and Business Relocation: New Evidence from the National Establishment Time Series," Research in Labor Economics, pp. 39-83.

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- Bradley, Cathy J., David Neumark, Zhehui Luo, and Maryjean Schenk, 2007, "Employment and Cancer: Findings from a Longitudinal Study of Breast and Prostate Cancer Survivors," Cancer Investigation, pp. 47-54.
- Bradley, Cathy J., David Neumark, Heather L. Bednarek, and Zhehui Luo, 2007, "Employment-Contingent Health Insurance, Illness, and Labor Supply of Women: Evidence from Married Women with Breast Cancer," Health Economics, pp. 719-37.
- Neumark, David, Peter Barth, and Richard Victor, 2007, "The Impact of Provider Choice on Workers' Compensation Costs and Outcomes," Industrial and Labor Relations Review, pp. 121-42.
- Neumark, David, 2006, "School-to-Work and Educational Reform Symposium: Introduction," Economics of Education Review, pp. 347-50.
- Holzer, Harry, and David Neumark, 2006, "Affirmative Action: What Do We Know?" Journal of Policy Analysis and Management, pp. 463-90.
- Neumark, David, and Donna Rothstein, 2006, "School-to-Career Programs and Transitions to Employment and Higher Education," Economics of Education Review, pp. 374-93.
- Neumark, David, and Wendy Stock, 2006, "The Labor Market Effects of Race and Sex Discrimination Laws," Economic Inquiry, pp. 385-419.
- Neumark, David, and Elizabeth Powers, 2006, "Supplemental Security Income, Labor Supply, and Migration," Journal of Population Economics, pp. 447-79.
- Neumark, David, Wendy Cunningham, and Lucas Siga, 2006, "The Effects of the Minimum Wage in Brazil on the Distribution of Family Incomes: 1996-2001," Journal of Development Economics, pp. 136-59.
- Neumark, David, 2006, "Evaluating Program Effectiveness: A Case Study of the School-to-Work Opportunities Act in California," Economics of Education Review, pp. 315-26.
- Neumark, David, Junfu Zhang, and Brandon Wall, 2006, "Where the Jobs Are: Business Dynamics and Employment Growth," Academy of Management Perspectives, pp. 79-94.
- Neumark, David, Mark Schweitzer, and William Wascher, 2005, "The Effects of Minimum Wages on the Distribution of Family Incomes: A Non-Parametric Analysis," Journal of Human Resources, pp. 867-94.
- Adams, Scott, and David Neumark, 2005, "The Effects of Living Wage Laws: Evidence from Failed and Derailed Living Wage Campaigns," Journal of Urban Economics, pp. 177-202.
- Bradley, Cathy, David Neumark, Kathleen Oberst, Zhehui Luo, Simone Brennan, and Maryjean Schenk, 2005, "Combining Registry, Primary, and Secondary Data Sources to Identify the Impact of Cancer on Labor Market Outcomes," Medical Decision Making, pp. 534-47.
- Bradley, Cathy, David Neumark, Zhehui Luo, Heather Bednarek, and Maryjean Schenk, 2005, "Employment Outcomes of Men Treated for Prostate Cancer," Journal of the National Cancer Institute, pp. 958-65.

## David Neumark

- Powers, Elizabeth, and David Neumark, 2005, "The Supplemental Security Income Program and Incentives to Take Up Social Security Early Retirement: Empirical Evidence from the SIPP and Social Security Administrative Data," National Tax Journal, pp. 5-26.
- Adams, Scott, and David Neumark, 2005, "When Do Living Wages Bite?" Industrial Relations, pp. 164-192.
- Adams, Scott, and David Neumark, 2005, "Living Wage Effects: New and Improved Evidence," Economic Development Quarterly, pp. 80-102.
- Bradley, Cathy, David Neumark, and Heather Bednarek, 2005, "Short-term Effects of Breast Cancer on Labor Market Attachment: Results from a Longitudinal Study," Journal of Health Economics, pp. 137-60.
- Neumark, David, and Elizabeth T. Powers, 2005, "The Effects of Changes in State SSI Supplements on Pre-Retirement Labor Supply," Public Finance Review, pp. 3-35.
- Neumark, David, and Daiji Kawaguchi, 2004, "Attrition Bias in Economic Relationships Estimated with Matched CPS Panels," Journal of Economic and Social Measurement, pp. 445-72.
- Neumark, David, and Elizabeth Powers, 2004, "SSI and Labor Supply: Improved Evidence from Social Security Administrative Files," Social Security Bulletin, p. 45-60.
- Adams, Scott, and David Neumark, 2004, "The Economic Effects of Living Wages: A Provisional Review," Urban Affairs Review, pp. 210-45.
- Neumark, David, 2004, "Living Wages: Protection For or Protection From Low-Wage Workers?" Industrial and Labor Relations Review, pp. 27-51.
- Hellerstein, Judith, and David Neumark, 2004, "Ethnicity, Language, and Workplace Segregation: Evidence from a New Matched Employer-Employee Data Set," Annales d'Economie et de Statistique, pp. 19-78.
- Neumark, David, and William Wascher, 2004, "The Influence of Labour Market Institutions on the Disemployment Effects of the Minimum Wage," CESifo DICE Report (Database for Institutional Comparisons in Europe), pp. 40-47.
- Neumark, David, Mark Schweitzer, and William Wascher, 2004, "Minimum Wage Effects Throughout the Wage Distribution," Journal of Human Resources, pp. 425-450.
- Neumark, David, and Debbie Reed, 2004, "Employment Relationships in the New Economy," Labour Economics, pp. 1-31.
- Neumark, David, and William Wascher, 2004, "Minimum Wages, Labor Market Institutions, and Youth Employment: A Cross-National Analysis," Industrial and Labor Relations Review, pp. 223-48.
- Neumark, David, and Peter Cappelli, 2004, "External Job Churning and Internal Job Flexibility," Industrial Relations, pp. 148-82.

## David Neumark

- Bayard, Kimberly, Judith Hellerstein, David Neumark, and Kenneth Troske, 2003, "New Evidence on Sex Segregation and Sex Differences in Wages from Matched Employer-Employee Data," Journal of Labor Economics, pp. 887-922.
- Neumark, David, and Scott Adams, 2003, "Detecting Effects of Living Wages," Industrial Relations, pp. 531-564.
- Neumark, David, and Scott Adams, 2003, "Do Living Wage Ordinances Help Reduce Urban Poverty?" Journal of Human Resources, pp. 490-521.
- Neumark, David, and Ann Allen, 2003, "What Do We Know About the Effects of School-to-Work? A Case Study of Michigan," Journal of Vocational Education Research, pp. 59-84.
- Powers, Elizabeth T., and David Neumark, 2003, "The Interaction of Public Retirement Income Programs in the U.S.," American Economic Review Papers and Proceedings, pp. 261-265.
- Neumark, David, 2003, "Age Discrimination Legislation in the United States," Contemporary Economic Policy, pp. 297-317.
- Neumark, David, and William Wascher, 2003, "Minimum Wages and Skill Acquisition: Another Look at Schooling Effects," Economics of Education Review, pp. 1-10.
- Bednarek, Heather, Cathy Bradley, and David Neumark, 2002, "Breast Cancer and Women's Labor Supply," Health Services Research, pp. 1309-1328.
- Bradley, Cathy, Heather Bednarek, and David Neumark, 2002, "Breast Cancer Survival, Work, and Earnings," Journal of Health Economics, pp. 757-779.
- Neumark, David, 2002, "Youth Labor Markets in the U.S.: Shopping Around vs. Staying Put," Review of Economics and Statistics, pp. 462-482.
- Neumark, David, and William Wascher, 2002, "Do Minimum Wages Fight Poverty?" Economic Inquiry, pp. 315-333.
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## **RESEARCH GRANTS:**

Arnold Ventures – “Are Opportunity Zones Delivering? A Longer-Term and Comprehensive Assessment” 2024-2027, \$296,682.

Public Policy Institute of California – “Policy Research in Support of the Economic Policy Center” 2023-2026, \$335,008.

Employment Policies Institute – “Tipped Minimum Wages and Race and Gender Earnings Differentials,” 2023-2024.

International Center for Law & Economics – “Labor Market Monopsony,” 2023-2024.

Public Policy Institute of California – “Research and Planning for PPIC Economic Opportunity Center,” 2022-2023.

International Center for Law & Economics – “Labor Market Monopsony,” 2022-2023.

NBER/Arnold Ventures – “The Effects of the California Competes Tax Credit on Interstate Job and Business Relocation,” 2022.

Smith-Richardson Foundation – “The Effects of the California Competes Tax Credit on Job Creation and Businesses,” 2019-2022.

Alfred P. Sloan Foundation – “Evidence on Ageist Stereotypes in Job Ads,” 2019-2022.

Michigan Retirement and Disability Research Center – “Do Workers Injured on the Job and Covered by Workers Compensation End Up on SSDI,” 2020-2021.

Employment Policies Institute – “Minimum Wages, Tip Credits, and the Full-Service Restaurant Sector,” 2020-2021.

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Laura and John Arnold Foundation – “The Effectiveness of the California Competes Tax Credit,” 2018-2021.

Employment Policies Institute – “An Evaluation of Recent City Minimum Wage Increases,” 2018-2019.

Laura and John Arnold Foundation – “Proposal for the Economic Self-Sufficiency Policy Research Institute at the University of California, Irvine.”

Smith-Richardson Foundation – “Long-Term Effects of Anti-Poverty Policies that Increase Income from Work.”

University of Michigan Retirement Research Center – “Relative Sizes of Age Cohorts and Employment and Labor Force Participation of Older Workers.”

Alfred P. Sloan Foundation – “Testing for Age Discrimination: Obtaining More Convincing Evidence from Field Experiments.”

University of Michigan Retirement Research Center – “Do State Age Discrimination Protections Reduce Hiring Discrimination Against Older Workers? Evidence from a Field Experiment.”

Employment Policies Institute – “Minimum Wages and Poor Neighborhoods.”

Russell Sage Foundation – “Labor Market Networks and Recovery from the Great Recession.”

Alfred P. Sloan Foundation – “Testing for Age Discrimination: Obtaining More Convincing Evidence from Field Experiments.”

University of Michigan Retirement Research Center – “Does Eliminating the Earnings Test Increase Old-Age Poverty of Women?”

Anne E. Casey Foundation – “Did State Job Creation Hiring Credits Moderate the Effects of the Great Recession.”

Next 10 – “Tracking Economic Performance of the States.”

University of Michigan Retirement Research Center – “Did Age Discrimination Protections Help Older Workers Weather the Great Recession?”

Employment Policies Institute – “An Assessment of Recent Studies of the Minimum Wage.”

University of Michigan Retirement Research Center – “The Effects of Increases in the Normal Retirement Age when Age Discrimination Protections are Stronger: Evidence from the Hiring Side.”

University of Michigan Retirement Research Center – “Policy Interactions between Increases in the Normal Retirement Age and Age Discrimination Laws.”

Borchard Foundation – “Population Aging, Social Security Reform, and the Employment of Older Americans: The Role of Stronger Age Discrimination Laws.”

National Institutes of Health, American Recovery and Reinvestment Act – “Health Insurance, Labor Supply, and Health.”

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National Cancer Institute – “Health Insurance, Labor Supply, and Health.”

Gates Foundation and AARP – “Preparing for a Workforce without Boomers.”

Kauffman Foundation – “The Establishment Size-Growth Relationship and the Effects of Enterprise Zones.”

National Institute of Child and Human Development – “The Economics of Residential and Workplace Segregation.”

Russell Sage Foundation – Conference on “The School-to-Work Transition and School-to-Work Programs.”

National Institute of Aging – “Incentive Effects of Supplemental Security Income (SSI).”

National Cancer Institute – “Labor Market Outcomes of Cancer Survivors.”

Russell Sage Foundation – “Residential Segregation, Labor Market Segregation, and Racial, Ethnic, and Language Differences in Labor Market Outcomes: Evidence from a New Matched Employee-Employer Data Set.”

The Education Policy Center at Michigan State University – “The Impact of School-to-Work Programs and High School Employment on Post-High School Work and Schooling Transitions.”

Social Security Administration – “Multiple Program Use by Older Americans: Social Security Early Retirement and Supplemental Security Income.”

Steven H. Sandell Grant Program – “Public Retirement Programs and the Low-Income Population: The Impact of the Supplemental Security Income Program’s Design on the Use of the Social Security Early Retirement Program.”

Michigan Applied Public Policy Research Funds – “The Detroit Living Wage Ordinance: Will It Reduce Poverty?”

U.S. Department of Labor, Office of the Assistant Secretary for Policy – “Evaluating School-to-Work Programs Using the New NLSY.”

National Science Foundation – “Wages, Productivity, and Worker Characteristics.”

National Institute of Aging - Special Emphasis Research Career Award “Research on the Economics of Aging and Age Discrimination.”

Russell Sage Foundation – “Changes in Job Stability and Job Security.”

All University Research Initiation Grant – “Do Minimum Wages Redistribute Income Towards Low-Income Families?”

Office of Technology Assessment – “Careers of Youths and Young Adults in the Labor Market.”

Maurice Falk Institute for Economic Research in Israel – “Estimating Marginal Productivity Differentials to Test Theories of Wage Differentials.”

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Boettner Institute of Financial Gerontology – “Age-Earnings Profiles and Age Discrimination.”

National Institute of Aging Supplemental Grant – “Age-Earnings Profiles and Age Discrimination.”

U.S. Department of Education – “Job Turnover in the U.S. Economy.”

National Science Foundation – “Research on Age-Earnings Profiles and Age Discrimination.”

University of Pennsylvania Research Foundation – “The Effects of State Minimum Wage Laws on Youth Employment and Unemployment.”

University of Pennsylvania Public Policy Initiatives Fund – “The Effects of State Minimum Wage Laws on Youth Employment and Unemployment.”

U.S. Department of Education – “Educational Quality of the Workforce.”

Department of Health, Commonwealth of Pennsylvania – “Occupational Disease and Injury in the Commonwealth of Pennsylvania.”

University of Pennsylvania Center for the Study of Aging – “The Impact of Corporate Takeovers on Older Workers.”

University of Pennsylvania Research Foundation – “The Impact of Corporate Takeovers on Older Workers.”

## **KEYNOTE/INVITED LECTURES:**

“What Can We Conclude from the Evidence on Minimum Wages and Employment? Recent Progress,” Keynote Lecture, Young Economists Meeting, Masaryk University, Brno, Czech Republic, May 2025.

“Field Experiment Evidence on Age Discrimination and Age Stereotypes,” Public Lecture, Masaryk University, Brno, Czech Republic, May 2025.

“What Can We Conclude from the Evidence on Minimum Wages and Employment? Recent Progress,” Public Lecture, Bratislava University of Economics and Business, Bratislava, Slovakia, May 2025.

“Updates on Minimum Wages and Employment and Implications for Research and Policy,” Central Bank of Slovakia, Bratislava, Slovakia, May 2025.

“Crafting Better Job Creation Policies via Research and Policy Engagement: The California Competes Tax Credit,” Hoover Institution 2024 Conference on Collaborative State & Local Policy Research, January, Stanford University. January 2024.

“What Can We Conclude from the Evidence on Minimum Wages and Employment? Recent Progress,” Research Institute of Economy, Trade and Industry, Tokyo, Japan, November 2023.

“What Can We Conclude from the Evidence on Minimum Wages and Employment? Recent Progress,” Conference on Minimum Wage Increases: Recent Evidence and Policy Trade-Offs, Federal Reserve Bank of Minneapolis, Minneapolis, MN, May 2023.

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- “What Can We Conclude from the Evidence on Minimum Wages and Employment? Recent Progress,” Seoul National University, Seoul, South Korea, Nov. 2022.
- “Older Workers Need Not Apply? Ageist Language in Job Ads and Age Discrimination in Hiring.” Maastricht University Research Centre for Education and the Labour Market Workshop on Older Workers’ Skills and Labour Market Behavior, Maastricht, Netherlands, Nov. 2019.
- “Fighting Inequality and Poverty with Minimum Wages.” Keynote lecture sponsored by National Diet Library, Tokyo, Japan, Oct. 2019.
- “Fighting Inequality and Poverty with Minimum Wages.” Reading group sponsored by O’Neil Center for Global Markets and Freedom at SMU, Baugh Center for Entrepreneurship and Free Enterprise at Baylor University, the Free Market Institute at Texas Tech University, and the Arkansas Center for Research in Economics at the University of Central Arkansas, Dallas, TX, Sept. 2019.
- “The Long-Run Effect of the Earned Income Tax Credit on Women’s Earnings.” 3<sup>rd</sup> Forum on Advances in Labor Economics in China,” Beijing Normal University, Beijing, China, May, 2019.
- “The Econometrics and Economics of the Employment Effects of Minimum Wages: Getting from Known Unknowns to Known Knowns.” Conference on the “Evaluation of Minimum Wages,” DIW, Berlin, Germany, July, 2018.
- “Using Minimum Wages to Fight Inequality and Poverty.” Adam Smith Lecture, Adam Smith Institute, London, England, June, 2018.
- “The Long-Run Effects of Anti-Poverty Policies on Disadvantaged Neighborhoods,” Keynote lecture, Workshop on Minimum Wages and Experimental Economics, Beijing Normal University, Beijing, China, November, 2017.
- “New and Improved Evidence from Field Experiments on Discrimination,” Keynote lecture, Labor Econometrics Workshop, University of Auckland, Auckland, New Zealand, August, 2017.
- “Using Minimum Wages to Fight Inequality and Poverty,” Invited lecture, Economic Policy Research Network Conference, University of Copenhagen, Copenhagen, Denmark, June, 2017.
- “Preliminary Studies of the Long-Run Effects of Anti-Poverty Policies,” keynote lecture, Belgian Day for Labour Economists, Université Catholique de Louvain, Louvain-la-Neuve, Belgium, May, 2017.
- “Using Minimum Wages to Fight Inequality and Poverty,” 2017 Mattersdorff-Steinhardt Lecture, Lewis and Clark University, Portland, Oregon, March, 2017.
- “Why I Think the U.S. Evidence Says that Minimum Wages Reduce Employment, and Implications for Policy,” keynote lecture, Beijing Normal University Minimum Wage Workshop, Beijing, China, October, 2016.
- “Labor Market Discrimination,” lectures, IZA Summer School, Munich, Germany, May, 2016.
- “Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment,” keynote lecture, Aix-Marseilles School of Economics – Banque de France Labor Market Conference, Paris, France, December, 2015.

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“What Does Research Tell Us About the Effects of the Minimum Wage?” keynote lecture, Central Bank of Colombia conference, Bogota, Colombia, November, 2015.

“Is It Harder for Older Workers to Find Jobs? New and Improved Evidence from a Field Experiment,” keynote address, Conference on Discrimination and Labor Market Research, Linnaeus University, Kalmar, Sweden, August, 2015.

“Age Discrimination Laws and Age Discrimination in the United States,” keynote address, RIETI/IZA World of Labor Symposium, Tokyo, Japan, May, 2015.

“Employment Effects of Minimum Wages,” opening address, 1<sup>st</sup> OECD/IZA World of Labor Seminar, OECD, Paris, France, December, 2014.

“Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession,” keynote address, Conference to Celebrate the Centennial of the Federal Reserve Bank of Dallas, Dallas, TX, November, 2014

“Policy Levers to Increase Jobs and Increase Income from Work after the Great Recession,” keynote address, Workshop on Minimum Wages and Employment in Hong Kong, China, and the World, Hong Kong University of Science and Technology, Hong Kong, September, 2014.

“Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?” distinguished lecture, Middle Tennessee State University, Murfreesboro, TN, April, 2013.

“Revisiting the Minimum Wage-Employment Debate: Throwing Out the Baby with the Bathwater?” keynote address, Bank of Portugal Conference on Labor Market Policy, Lisbon, Portugal, May 2013.

“Race and Ethnicity in Hiring,” keynote address, Workshop on Discrimination and Segregation, Sciences-Po, Paris, December 2011.

“Detecting Discrimination in Audit and Correspondence Studies,” keynote address, IZA Workshop on Discrimination and Ethnicity: A Cross-Disciplinary Look at New Methodological Advances, Bonn, Germany, October 2011.

“Future Skill Shortages in the U.S. Economy?” keynote address, European Commission conference: Catch the Train: Skills, Education, and Jobs, Brussels, Belgium, June 2011.

“Neighbors and Co-Residents: The Importance of Residential Labor Market Networks,” keynote address, International Conference on Labor Economics, Xiamen University, Xiamen, China, December 2009.

“How Do Economists Think About and Study Discrimination?” keynote address, 46th Annual Economic Education Winter Institute, St. Cloud State University, St. Cloud, Minnesota, February 2008.

“Population Aging and Age Discrimination,” keynote address, Conference on Measuring Discrimination, Universite d’Evry Val D’Essonne, France, December 2007.

## **POLICY-RELATED TESTIMONY:**

Testified on AB 225 (California EITC expansion) at California State Assembly Committee on Appropriations, 2017.

## **David Neumark**

California State Senate testimony on job creation policy, 2011.

California State Senate testimony on enterprise zones, 2010.

California State Senate testimony on business relocation, 2006.

Congressional testimony on minimum wages and poverty, U.S. House Committee on Education and the Workforce, 2000.

Congressional testimony on minimum wages and employment, U.S. House Committee on Government Reform and Oversight, 1996.

### **CONSULTING AND TESTIFYING:**

Jewett et al. v. Oracle America, Inc., 17-CIV-02669, *Superior Court of the State of California*  
Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay.  
Deposed. Qualified as expert witness.

EEOC v. R&L Carriers, Inc. and R&L Carriers Shared Services, LLC, No. 1:17-cv-00515-SJD, *U.S. District Court, Southern District of Ohio*  
Served as plaintiff's expert witness to address statistical evidence on sex discrimination in hiring.  
Deposed and testified.

Ellis et al. v. Google LLC, No. CGC-17-561299, *Superior Court of the State of California*  
Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay.  
Deposed.

Cahill et al. v. Nike, Inc., No. 3:18-cv-1477-JR, *United States District Court District of Oregon*  
Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay.  
Deposed.

Bragg et al. v. Pacific Maritime Association, International Longshore and Warehouse Union, and International Longshore and Warehouse Union Local 13, No: 19STCV35714, *Superior Court of the State of California County of Los Angeles—Central District*  
Served as plaintiffs' expert witness to address statistical evidence on discrimination against pregnant workers. Deposed.

Boynes et al. v. Limetree Bay Ventures, LLC et al.; Shirley et al. v. Limetree Bay Ventures, LLC et al.; Charles and Charles et al. v. Limetree Bay Ventures, LLC et al.; Beecher Cotton et al. v. Limetree Bay Ventures, LLC et al.  
Served as plaintiffs' expert witness to address criteria for eligibility for programmatic relief owing to contamination of water supplies. Testified.

Rasmussen et al. v. The Walt Disney Co. et al.  
Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay.  
Deposed.

California Civil Rights Department v. Activision Blizzard, Inc. Et Al., Case No. 21STCV26571  
Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay.  
Deposed.

## David Neumark

Donofrio, Antonelli, and Paine v. IKEA Holdings US, Inc., IKEA US Retail, LLC, and IKEA North America Services, LLC, No. 2:19-cv-00723.AB. *U.S. District Court for the Eastern District of Pennsylvania*

Served as plaintiffs' expert witness to address statistical evidence on age discrimination in hiring. Deposed.

Ndugga v. Bloomberg L.P.

Served as plaintiffs' expert witness to address statistical evidence on age discrimination in hiring. Deposed.

Rabin et al. v. PricewaterhouseCoopers, LLP, No. 3:16-cv-02276-JST, *U.S. District Court, Northern District of California*

Serving as plaintiffs' expert witness to address statistical evidence on age discrimination in hiring. Deposed.

EEOC v. Darden Restaurants, Inc., No. 15-20561, *U.S. District Court, Southern District of Florida*

Served as plaintiffs' expert witness to address statistical evidence on age discrimination in hiring. Deposed and testified. Qualified as expert witness.

Koehler et al. v. Infosys Technologies Limited, Inc., and Infosys Public Services, Inc., No. 2:13-cv.885, *U.S. District Court, Eastern District of Wisconsin*

Serving as plaintiffs' expert witness to address statistical evidence on ethnic discrimination in hiring, promotions, and terminations. Deposed.

Heldt et al. v. Tata Consultancy Services, Ltd., No. 4:15-cv-01696, *U.S. District Court, Northern District of California*

Served as plaintiffs' expert witness to address statistical evidence on ethnic discrimination in hiring and terminations. Deposed and testified. Qualified as expert witness.

Smiley v. Hologic, Inc., No. 3:2016cv00158, *U.S. District Court, Southern District of California*

Served as plaintiffs' expert witness to address reasons for inability of plaintiff to find new employment after termination. Deposed.

Jewett et al. v. Oracle America, Inc., 17-CIV-02669, *Superior Court of the State of California*

Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay. Deposed. Qualified as expert witness.

EEOC v. R&L Carriers, Inc. and R&L Carriers Shared Services, LLC, No. 1:17-cv-00515-SJD, *U.S. District Court, Southern District of Ohio*

Served as plaintiff's expert witness to address statistical evidence on sex discrimination in hiring. Deposed.

Ellis et al. v. Google LLC, No. CGC-17-561299, *Superior Court of the State of California*

Served as plaintiffs' expert witness to address statistical evidence on sex discrimination in pay. Deposed.